#### **FACULTY OF MANAGEMENT**

BBA (CBCS) V - Semester Examination, November 2024 Subject: Analysis of and Investment in Financial Assets Paper: DSE-503(A) (Elective – II: Finance)

Time: 3 Hours Max. Marks: 80

# PART – A (Short Answer Type)

Note: Answer any five questions.  $(5 \times 4 = 20 \text{ Marks})$ 

- 1. Financial Assets
- 2. SEBI
- 3. Deep Discounted Bond
- 4. Plain Vanilla Bond
- 5. Dividend
- 6. CAPM
- 7. Portfolio Theory
- 8. Market Risk

# PART – B (Essay Answer Type)

Note: Answer all the questions.

 $(5 \times 12 = 60 \text{ Marks})$ 

- 9. (a) Explain the remarkable changes in the traditional to current Stock Markets.
  - (OR)
  - (b) Explain factors influencing investment decisions.
- 10. (a) Discuss the different types of Fixed Income Securities.

(OR)

- (b) Explain the following:
  - (i) YTM
- (ii) AYTM
- (iii) YTC.
- 11.(a) Explain the following:
  - (i) Book Value
- (ii) Face Value
- (iii) Intrinsic Value.

(OR)

- (b) What is Equity Market? Explain its features.
- 12. (a) Explain the concept of Portfolio. How do you measure portfolio risk and return.

(OR

- (b) Explain the advantages and disadvantages of Portfolio Management.
- 13. (a) Differentiate Sharpe and Treynor measure of Portfolio Management.

(OR)

(b) Explain portfolio return, market return, risk premium.

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#### **FACULTY OF MANAGEMENT**

## BBA (CBCS) V - Semester Examination, November 2024

**Subject: Retail Marketing** 

Paper: 503 (Elective - II: Marketing)

Time: 3 Hours Max. Marks: 80

#### PART - A

(Short Answer Type)

Note: Answer any five questions.

 $(5 \times 4 = 20 \text{ Marks})$ 

- 1. Types of Retailing
- 2. Impact of FDI on retail industry
- 3. Modern Retail Formats
- 4. The Theory of Conflict
- 5. Define Merchandise Planning
- 6. POP Displays Importance
- 7. Layout selection
- 8. Channel Conflict

#### PART - B

(Essay Answer Type)

Note: Answer all the questions.

 $(5 \times 12 = 60 \text{ Marks})$ 

9. (a) Define Retailing? Explain the characteristic of retailing.

(OR)

- (b) Discuss the Emergence and Growth of Retailing in India.
- 10.(a) What are the different types of Franchising? Discuss.

(OR)

- (b) Explain the concept of the Retail Life Cycle.
- 11. (a) Explain the factors which influence Merchandizing Performance.

(OR)

- (b) Discuss the Functions of Merchandise Manager.
- 12. (a) Explain the different types of Store Layout.

(OR)

- (b) Define Retail Promotion. Explain the factors for effective retail promotion.
- 13. (a) What are the roles and functions of channel distribution?

(OR)

(b) Explain the need and importance of physical distribution system.

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## **FACULTY OF MANAGEMENT**

BBA (CBCS) V - Semester Examination, November 2024

Subject: Performance Appraisal and Counselling Paper: DSC-503 (Elective – II : HRM)

Time: 3 Hours Max. Marks: 80

# PART – A (Short Answer Type)

Note: Answer any five questions.

 $(5 \times 4 = 20 \text{ Marks})$ 

- 1. Importance of Performance Appraisal
- 2. KPA (Key Performance Areas)
- 3. Paired comparison method
- 4. Reasons for ineffective performance
- 5. Performance Appraisal Vs Performance Management
- 6. Checklist method
- 7. Employee Counselling
- 8. Functions of Counselling

## PART – B (Essay Answer Type)

Note: Answer all the questions.

 $(5 \times 12 = 60 \text{ Marks})$ 

- 9. (a) Define performance appraisal? Explain the uses and benefits of appraisal? (OR)
  - (b) Discuss the objectives and scope of performance appraisal?
- 10. (a) Employee- employer perspective in terms of appraisal system leads to success of an organisation? Discuss?

(OR)

- (b) Explain the effective appraisal program and discuss the issues in appraisal design?
- 11. (a) Discuss in detail about the various methods of performance appraisal?

(OR)

- (b) Discuss the barriers to effective appraisal system and suggest how to overcome the barriers to appraisal?
- 12. (a) Discuss the various sources of ineffective performance and suggest measures to increase the productivity of an organisation?

(OR)

- (b) Discuss the various strategies to improve performance appraisal?
- 13. (a) Define counselling? Explain the features and characteristics of counselling?

(OR)

(b) Organisational performance and productivity will depend on the employee health and mental status? Discuss?

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### **FACULTY OF MANAGEMENT**

BBA (CBCS) V - Semester Examination, November 2024

Subject: Retail Mall Management (RM)
Paper: 503 (Elective – II: RM)

Time: 3 Hours Max. Marks: 80

# PART – A (Short Answer Type)

Note: Answer all the questions.

 $(5 \times 4 = 20 \text{ Marks})$ 

- 1. Briefly explain the concept of mall positioning.
- 2. Explain the importance of parking facilities in a mall's overall design.
- 3. Name the key amenities commonly found in modern malls.
- 4. Distinguish between a single store retailer and a chain store.
- 5. Why is it important to diversify tenant offerings in a mall?
- 6. What role do events play in enhancing the overall mall experience?
- 7. How do consumer behaviours and expectations differ between American and Indian mall-goers?
- 8. How has the concept of "mall culture" evolved differently in India compared to Western nations?

# PART – B (Essay Answer Type)

Note: Answer all the questions.

 $(5 \times 12 = 60 \text{ Marks})$ 

9. (a) Explain the advantages and disadvantages of malls as a retail format, providing specific examples to illustrate your points.

(OR)

- (b) Compare and contrast malls with other retail formats such as department stores, convenience stores, and e-commerce.
- 10. (a) Explain the essential components of a mall's entrance design. How can a well-designed entrance enhance the visitor's experience?

(OR)

- (b) Describe the various circulation patterns and pathways commonly found in shopping malls.
- 11. (a) Describe the process and criteria that retailers follow when selecting the location for a new shopping mall?

(OR)

- (b) Discuss the importance of retail zoning and layout decisions within a mall.
- 12. (a) How can mall management maximize revenue through space selling? Discuss.

(OR)

- (b) Elaborate on the significance of mall promotion for attracting and retaining customers.
- 13. (a) Explain the pivotal role of technology in modern mall management, including its effects on security, data analysis and marketing.

(OR

(b) Explore the anticipated future trends in mall development.

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### **FACULTY OF MANAGEMENT**

BBA (Business Analytics) V - Semester Examination, November 2024

Subject: Financial Analytics – I Paper: DSE – 503 (Elective – Finance)

Time: 2 Hours Max. Marks: 50

## PART - A (Short Answer Type)

Note: Answer any five questions.

 $(5 \times 2 = 10 \text{ Marks})$ 

- 1. What is financial analytics?
- 2. What does a common-size income statement represent?
- 3. What is regression analysis, and how is it used in financial forecasting?
- 4. How do financial models typically function?
- 5. Define liquidity ratios and provide an example.
- 6. What key components are typically found in a balance sheet?
- 7. What is the purpose of using Excel in financial analytics?
- 8. Write about Regression Analysis.

## PART - B (Essay Answer Type)

Note: Answer all the questions.

 $(5 \times 8 = 40 \text{ Marks})$ 

- 9. (a) Discuss the significance of financial analytics in decision-making for organizations. **(OR)** 
  - (b) Explain how Excel can be utilized for financial analytics. Discuss its features that support financial data analysis.
- 10. (a) Describe the process of building a basic income statement and balance sheet in Excel. What best practices should be followed for accuracy and clarity?

(OR)

- (b) Explain the concept of common-size financial statements. How do they facilitate comparison across different companies or periods?
- 11. (a) Analyze the methods used to forecast the assets side of the balance sheet.

(OR)

- (b) Compare and contrast linear trend extrapolation and regression analysis as forecasting methods.
- 12. (a) Discuss the process of creating a comprehensive financial model using Excel. What are the critical steps involved from inception to completion?

(OR)

- (b) Describe the approach to modeling the income statement in Excel. How can assumptions about revenue growth and expense ratios impact the final model?
- 13. (a) Evaluate the process of comparing a company's financial ratios to industry averages. (OR)
  - (b) Discuss the different types of financial ratios: How do these ratios provide insights into a company's financial health?

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### **FACULTY OF MANAGEMENT**

## BBA (Business Analytics) V – Semester Examination, November 2024

Subject: (B) Marketing Analytics – I (M) Paper: DSE-503 (Elective – Marketing)

Time: 2 Hours Max. Marks: 50

## PART – A (Short Answer Type)

Note: Answer any five questions.

 $(5 \times 2 = 10 \text{ Marks})$ 

- 1. What are some common types of charts used in marketing analytics?
- 2. How does price elasticity affect pricing decisions?
- 3. What is the relationship between correlation and simple linear regression?
- 4. What is the impact of special events on forecasting?
- 5. What is the purpose of attribute importance analysis?
- 6. What are the different components of a pivot table?
- 7. How do you interpret the coefficients in a multiple regression model?
- 8. What is the basic assumption of random utility theory?

## PART – B (Essay Answer Type)

Note: Answer all the questions.

 $(5 \times 8 = 40 \text{ Marks})$ 

9. (a) Discuss the steps involved in creating a pivot table in Excel.

(OR)

- (b) Discuss the common Excel functions used for summarizing data.
- 10. (a) Describe the steps involved in using Solver to optimize price bundling decisions.

(OR)

- (b) Describe the different types of dynamic pricing strategies and their advantages and disadvantages.
- 11. (a) Discuss the steps involved in conducting a simple linear regression analysis.

(OR)

- (b) Discuss the different metrics used to evaluate the goodness of fit of a multiple regression model?
- 12. (a) Explain how to decompose time series data into trend, seasonality and residual components?

(OR)

- (b) Discuss the challenges of training neural networks such as overfitting, local minima and computational complexity?
- 13. (a) Describe the various types of attribute analysis techniques?

(OR)

(b) What are the potential consequences of violating the assumptions of logistic regression?

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### **FACULTY OF MANAGEMENT**

BBA (Business Analytics) V – Semester Examination, November 2024

Subject: (C) HRM Analytics – I (HR) Paper: DSE – 503 (Elective – HRM)

Time: 2 Hours Max. Marks: 50

## PART - A (Short Answer Type)

Note: Answer any five questions.

 $(5 \times 2 = 10 \text{ Marks})$ 

- 1. What is traditional HRM?
- 2. What are HR indicators?
- 3. Write about two tools used in data purification?
- 4. How charts and tables are useful in HR Analytics?
- 5. Describe Workforce Analytics?
- 6. Define Outside In approach?
- 7. What are the types of Data?
- 8. Write two applications of HR Analytics?

# PART - B (Essay Answer Type)

Note: Answer all the questions.

 $(5 \times 8 = 40 \text{ Marks})$ 

9. (a) Discuss the HR Analytics phase from 2010?

(OR)

- (b) Write about the various challenges in HR Analytics?
- 10. (a) Briefly explain the Analytics Process Model (APM) and Its Phases?

(OR)

- (b) Write about various Approaches for Designing HR Metrics?
- 11. (a) Write about various Data capturing methods and real time applications?

(OR)

- (b) Discuss the various Data analyzing techniques?
- 12. (a) Explain how excel analysis helps in reducing absenteeism in HR Analytics?

(OR)

- (b) Is statistics really helpful in HR Analytics. Illustrate with an example?
- 13. (a) As a HR of the company How will you conduct a purposeful work force management? (OR)
  - (b) Write about Model for adoption of HR Analytics?

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